



**(U) A&P Leadership Changes**

FROM: Jim Allen  
SID Deputy Director for Analysis and Production (S2)  
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(U//FOUO) Recently the Director approved three changes in A&P senior leadership:

- [REDACTED] as Associate Deputy Director for Production,
- [REDACTED] as Chief of Operations, and
- Dan Ennis as Chief of the Office of Russia.

(U//FOUO) [REDACTED] formerly Chief of the Office of Russia, replaces [REDACTED]. [REDACTED] was an outstanding Production Manager and has a lot of experience leading a globally distributed analytic community. Last summer he filled in as Assistant DDAP during the transition in leadership, so he is ready to jump right in.

(U//FOUO) I had earlier announced [REDACTED] as Acting Chief of Operations. He got off to a great start, and I am happy to have him confirmed.

(U//FOUO) Dan was [REDACTED] Deputy - he is the latest in a long line of superior leaders in that (and predecessor) organization(s).

(U//FOUO) I thank [REDACTED] for his leadership from the formation of A&P through the numerous challenges of the tumultuous years that followed. He always provided wise counsel and worked hard to ensure that we could meet changing customer requirements. I will miss him and wish him well as Deputy Director of NSOC.

(U//FOUO) Please join me in welcoming [REDACTED] [REDACTED] and Dan to their new positions. I expect to announce additional fills and/or intentions with respect to other senior positions soon.

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